

### CODE OF CONDUCT FOR PRINCIPAL

1. **Institutional Responsibilities:** The principal shall ensure the smooth conduction of academic activities, functioning of college as per the AICTE and PCI norms, and functioning of various committee.
2. **Makes Ethical Decisions:** Principal should make all the decisions based on the best interests of the students. He/She shall be fair in his/her disciplinary actions for both staff and students.
3. **Honors Commitments:** Principal must stand by his/her word. He/she need to honor all aspects of their employment contract. Unethical conduct includes abandoning the job and leaving the position without a mutual agreement in place to do so. The welfare of the students is the highest priority, and failing to provide adequate supervision on and off campus equates to total disregard for the position held.
4. **Abides By Laws:** Principal must disclose any act that result in criminal and civil charges against him/her. He/she must carry himself/herself with the highest integrity and avoid careless decisions that result in violations of the law.
5. **Maintains Professional Boundaries:** Principal should refrain from inappropriate conduct and relationships with students and staff. These activities include making obscene gestures, snapping compromising photos or having intimate relations. This type of conducts includes all forms of communication. Text messages, phone calls and social media interactions that are deemed wrong by the college board are unacceptable from the principal.
6. **Objective Leadership:** Principal should empower all staff members and students to reach their maximum potential. This is done by allowing teachers to practice reasonable educational freedom without interference by a biased principal. This also means allowing students to be creative in their educational pursuits by honoring their commitments to their own culture and heritage.
7. **Honesty:** Principal must apply active and passive honesty. He/she should never directly lie to anyone. He/she must never withhold vital information that should be made public. He/she must also report acts of alleged abuse to the proper authorities. Failure to do so puts more students at risk from a free abuser.
8. **Universal Standards:** A principal should always be honest, fair, law-abiding, objective, supportive and protective even when the students don't want him to be.